# Accentra Primo Umbrella EOY 2021-22 Release Notes v1.0



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# I **PREPARING FOR EOY**

### I.I UPGRADE TO VERSION 2022-23

Primo Umbrella portal will be upgraded by us to the correct version for the new tax year without the need for any physical updates.

# 1.2 WHEN SHOULD I COMPLETE YEAR END?

As soon as you've finished with the last period of the tax year, you can end the year and start processing the payroll for the new tax year without having to print the P60s. These can be printed from the program any time before the deadline

# 2 **PROCESSING EOY**

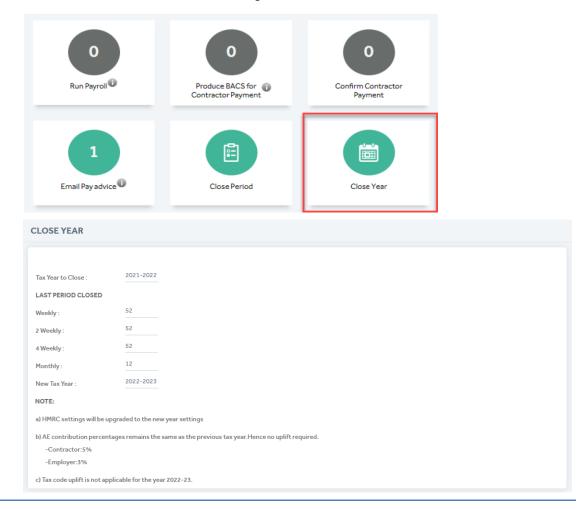
## 2.1 BEFORE EOY CHECKLIST

- Complete Umbrella Processing for the last period of the year 2021-22
- Complete the Final FPS (refer section <u>4.1</u>)
- Close the period
- If you process more than one payroll frequency, make sure the above steps are completed for all the pay frequencies.

**Final EPS:** You do not have to submit your final EPS before the year end as this can be done after commencing the new tax year in the same way that the P60s are printed. The final EPS must be submitted by 19th April 2022.

#### 2.2 ENDING THE YEAR

- Once you've closed the last period of the tax year, the program will ask if you wish to process week 53 (for weekly), week 54 (for 2- weekly) & week 56 (for 4-weekly) pay frequencies.
- Click 'Yes' if you wish to process this additional period, else click 'No'.
- Once you have closed the last relevant period, make sure that the payroll is in Period 0.
- Click the 'Close Year' from the Task Manager.



- The program will display the details relevant to the company.
- When the details have been verified, click proceed and the program will perform the year end process.
- For Multi-Company model, the Close Year should be done from the Companies List Screen → Task Manager → Close Year.
- The current pay period should then show as Period 1.

Task Manager	Default Payroll Freque	ency: Weekly	Current Period: 1	
Payroll Tasks 🚍 🗸	Auto Enrolment	HMRC Task	s Accounting Tasks	

# 2.3 AFTER EOY CHECKLIST

After the year end is complete, it is very important that you check and ensure that the following screens have been updated correctly in your payroll data.

- Tax Bands screen should show the bandwidths described in section 3.1
- NI Bands & Rates screen should show the bandwidths described in section 3.2 & 3.3
- SSP Rates Screen should show the new rate as described in section 3.4
- SMP/SPP/SAP Parameters should show the new values as described in section 3.5, 3.6 & 3.7
- Student & Postgraduate Loan & others should show as described in section 3.8
- Auto Enrolment thresholds should show the new values as described in section <u>3.9</u>
- You will need to manually input the NMW values listed in section <u>3.10</u>

**Important:** If for some reason, the values you see on the screen are different to the ones mentioned above, please contact us immediately by emailing support@accentra.co.uk

#### 2.4 POST EOY RESPONSIBILITIES

- Complete Final Employment Payment Summary submission. Refer to section <u>4.2</u> for further information.
- Issue P60 Tax Certificate to your employees. Refer to section <u>4.3</u> for guidance.

# 3 Tax Year 2022-23 STATUTORY CHANGES

# 3.1 TAX BANDS & EMERGENCY TAX CODE

The emergency tax code remain the same at 1257L. After the EOY, the tax band screen should read as below.

Settings  $\rightarrow$  HMRC  $\rightarrow$  Tax Bands

#### For England & Northern Ireland

X BANDS	Tax Year [2022 - 2023] V Eng	land & Northern Ireland $\smallsetminus$		
Bandwith	From	То	Rate%	Basic Rate?
37700.00	0.00	37700.00	20.00	<b>~</b>
150000.00	37701.00	150000.00	40.00	×
99999999.00	150000.01	99999999.00	45.00	*

#### For Wales

X BANDS	Tax Year [2022 - 2023] V Welst	n ~		
Bandwith	From	То	Rate%	Basic Rate?
37700.00	0.00	37700.00	20.00	$\checkmark$
150000.00	37701.00	150000.00	40.00	*
99999999.00	150000.01	999999999.00	45.00	*

#### For Scotland

TAX BANDS	Current Tax Year [20	022 - 2023] V Scotland	~		
Ban	dwith	From	То	Rate%	Basic Rate?
	2162.00	0.00	2162.00	19.00	*
1	3118.00	2163.00	13118.00	20.00	$\checkmark$
3	1092.00	13119.00	31092.00	21.00	*
15	0000.00	31093.00	150000.00	41.00	×
9999	9999.00	150000.01	99999999.00	46.00	×

# 3.2 NATIONAL INSURANCE BANDS

After the year end, the annual NI Bands should read as below.

Settings  $\rightarrow$  HMRC  $\rightarrow$  NI Bands and Rates  $\rightarrow$  Bandwidths

3ANDS & RATES	Current Tax Year [2022 - 2023			
Categories	Band Widths Rate	25		
Band Descri	iption	Weekly	Monthly	Annual
1 Lower Earning	gs Limit	123.00	533.00	6396.00
2 Secondary Thr	reshold	175.00	758.00	9100.00
3 Primary Thres	hold	190.00	823.00	9880.00
4 Upper Second	lary Threshold (Under 21)	967.00	4189.00	50270.00
5 Apprentice Up	oper Secondary Threshold	967.00	4189.00	50270.00
6 Upper Earning	js Limit	967.00	4189.00	50270.00
	r Secondary Threshold	967.00	4189.00	50270.00

# 3.3 NATIONAL INSURANCE RATES

After the EOY, the NI rates should read as below.

Settings  $\rightarrow$  HMRC Settings  $\rightarrow$  NI Bands and Rates  $\rightarrow$  Rates

Categories	Bar	nd Widt	hs	Rates										
CONTRACTOR %										EM	1PLOYER	7/6		
Category	Band A	Band B	Band C	Band D	Band E	Band F	Band G	Band A	Band B	Band C	Band D	Band E	Band F	Band G
А	0.00	0.00	13.25	13.25	3.25	0.00	0.00	0.00	0.00	0.00	15.05	15.05	0.00	0.00
в	0.00	0.00	7.10	7.10	3.25	0.00	0.00	0.00	0.00	0.00	15.05	15.05	0.00	0.00
c	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15.05	15.05	0.00	0.00
H	0.00	0.00	13.25	13.25	3.25	0.00	0.00	0.00	0.00	0.00	0.00	15.05	0.00	0.00
	0.00	0.00	3.25	3.25	3.25	0.00	0.00	0.00	0.00	0.00	15.05	15.05	0.00	0.00
M	0.00	0.00	13.25	13.25	3.25	0.00	0.00	0.00	0.00	0.00	0.00	15.05	0.00	0.00
v	0.00	0.00	13.25	13.25	3.25	0.00	0.00	0.00	0.00	0.00	0.00	15.05	0.00	0.00
z	0.00	0.00	3.25	3.25	3.25	0.00	0.00	0.00	0.00	0.00	0.00	15.05	0.00	0.00

# 3.4 STATUTORY SICK PAY (SSP)

#### The weekly SSP rate increases from $\pounds 96.35$ to $\pounds 99.35$

SSP SETTINGS Current Tax Year [2022 - 2023] V
---

Tax Year	Date Effective	Threshold	From	То	SSP Rate
2022-2023	06/04/2022	123.00	123.00	0	99.35
SSP DAYS & LIMITS					
No.of Waiting Days	3				
Linkage Period (days)	56				
Max.Weeks SSP Payable	28				
Week of 'Transfer Form'	23				
Max.Age for SSP	65				

# 3.5 STATUTORY MATERNITY PAY (SMP)

The weekly SMP rate increases from £151.97 to £156.66

P SPP & OTHERS	nt Tax Year [2022 - 2023] 🔍			
Maternity Pay (SMP)	Paternity Pay (SPP)	Adoption Pay (SAP)	Others	
STANDARD RATE				
Rate Payable (Pounds)	156.6	6		
Max.Weeks Payable	33			
EARNINGS RELATED RATE				
Rate Payable (%)	90.00	)		
Max.Weeks Payable	6			
OTHERS				
Amount Recoverable by the No	on-SER Employer % 92.00	)		
Amount Recoverable by SER E	mployer % 103.0	00		
NIC Compensation Rate For SE	R Employer % 3.00			
Maximum KIT Days Allowed	10			

# 3.6 STATUTORY PATERNITY PAY (SPP)

The weekly SPP rate increases from £151.97 to £156.66

```
SMP SPP & OTHERS Current Tax Year [2022 - 2023] V
    Maternity Pay (SMP)
                                Paternity Pay (SPP)
                                                           Adoption Pay (SAP)
                                                                                       Others
     STANDARD RATE
     Rate Payable (Pounds)
                                                  156.66
     Max.Weeks Payable
                                                  2
     EARNINGS RELATED RATE
     Rate Payable (%)
                                                  90.00
    OTHERS
     Amount Recoverable by the Non-SER Employer
                                                 92.00
     Amount Recoverable by SER Employer %
                                                 103.00
     NIC Compensation Rate For SER Employer %
                                                 3.00
     Maximum KIT Days Allowed
                                                 10
```

# 3.7 STATUTORY ADOPTION PAY (SAP)

The weekly SAP rate increases from £151.97 to £156.66

```
SMP SPP & OTHERS Current Tax Year [2022 - 2023] V
    Maternity Pay (SMP)
                                                            Adoption Pay (SAP)
                                Paternity Pay (SPP)
                                                                                        Others
     STANDARD RATE
     Rate Payable (Pounds)
                                                  156.66
     Max.Weeks Payable
                                                  39
     EARNINGS RELATED RATE
     Rate Payable (%)
                                                  90.00
     RECOVERY
     Amount Recoverable by the Non-SER Employer %
                                                  92.00
     Amount Recoverable by SER Employer %
                                                  103.00
     NIC Compensation Rate For SER Employer %
                                                  3.00
```

## 3.8 STUDENT/POSTGRADUATE LOANS & OTHERS

SMP SPP & OTHERS Current Tax Year [2022 - 2023]

The student loan Plan Type 1 threshold increases from £19,895 to £20,195. The Plan Type 2 threshold remain the same at £27,295 and the Plan Type 4 threshold increases from £25,000 to £25,375. The student loan deductions remain at 9% recovery rate.

The Postgraduate loan threshold is at  $\pounds 21,000$  and the recovery rate at 6%. The Employment Allowance has increased from  $\pounds 4,000$  to  $\pounds 5,000$ .

The Apprenticeship Levy allowance and its charge rate remain the same.

Like other plan types, the user can download plan type 4 student loan start & end dates using the 'Download Student Loan Notifications' and apply it using the 'Apply Student Loan Notifications'. Or if the user wants to manually update it, then this can be done from within the employee record.

laternity Pay (SMP)	Paternity Pay (SPP)	Adoption Pa	y (SAP) Others		
OTHERS					
NI Limits For Small Employer R	elief	45000.00			
STUDENT LOAN:		TYPE1	TYPE2	TYPE4	
Student Loan Threshold		20195.00	27295.00	25375.00	
Student Loan Rate %		9.00	9.00	9.00	
POSTGRADUATE LOAN:					
Postgraduate Loan Threshold		21000			
Postgraduate Loan Rate %		6			
RETIREMENT AGE:					
Male Retirment Age		65			
Female Retirment Age		60			
EMPLOYMENT ALLOWANCE:					
Employment Allowance limit		5000.00			
APPRENTICESHIP LEVY ALLO	WANCE:				
Allowance Limit		15000			
Charge Rate		0.5%			

# 3.9 AUTO ENROLMENT THRESHOLDS

The auto enrolment qualifying earnings threshold remain unchanged.

WEEKLY	2-WEEKLY	4-WEEKLY	MONTHLY	ANNUAL
£120	£240	£480	£520	£6,240
£967	£1,934	£3,867	£4,189	£50,270
£192	£384	£768	£833	£10,000
	£120 £967	£120 £240 £967 £1,934	E120 E240 E480 E967 E1,934 E3,867	E120 E240 E480 E520 E967 E1,934 E3,867 E4,189

The minimum employee & employer pension contributions percentage has not changed and should read the below.

Minimum Contributions Minimum contributions for sutomstic enrolment pensions						
DATE	EMPLOYER MINIMUM CONTRIBUTION	TOTAL MINIMUM CONTRIBUTION				
Employer's Staging Date to 05/04/18	1%	2% (Including 1% Staff Contribution)				
06/04/18 - 05/04/19	2%	5% (Including 3% Staff Contribution)				
06/04/19 Onwards	3%	8% (Including 5% Staff Contribution)				

# 3.10 NATIONAL MINIMUM WAGE

The below NMW rates apply from 1<sup>st</sup> April 2022.

Category of worker	Hourly rate
Aged 23 and above (national living wage rate)	£9.50
Aged 21 to 22 inclusive	£9.18
Aged 18 to 20 inclusive	£6.83
Aged under 18 (but above compulsory school leaving age)	£4.81
Apprentices aged under 19	£4.81
Apprentices aged 19 and over, but in the first year of their apprenticeship	£4.81

# 3.11 HOLIDAY PAY BALANCE REPORT

The holiday pay balance of the tax year 2021-22 will become the opening balance of the new tax year 2022-23. So the user should print the holiday pay balance report for cross verifying the figures in the new tax year.

# 4 FINAL RTI SUBMISSION & P60

# 4.1 FINAL FULL PAYMENT SUBMISSION

Employers should notify HMRC when the last payroll has been completed for the tax year by submitting the "Final Full Payment Submission". This is done by ticking the option "Final Submission for this Tax Year?" available on the FPS screen as shown below.

	Recruit Ltd - 25182 21 MAR 2022 HMRC	Service Provider	- m ¢ i	: ? ≡ -				
<ul> <li>↑</li> <li>↑</li> <li>↓</li> </ul>	FPS Submission         Weekly           Final submission for this tax year?         Image: Compare the submission for this tax year?	✓ Period Number 52 ✓	Select Late Filing Reason	✓ Payment Date 17/	03/2022	Ŕ	SUBMIT FPS	Close
© &*	No data to paginate < 🕞 Contractor ID Forenames	Surname	Net Pay	Previous Submission	To Submit	Leavers Date	Status	System ID

# 4.2 FINAL EMPLOYER PAYMENT SUMMARY

In addition to the Final FPS, employers must submit a final EPS before 19th April to notify HMRC that they have completed all required adjustments/amendments for the tax year that has just ended. The final EPS is the same as the usual EPS you submit but with two differences:

The option "Final Submission for this Tax Year?" must be selected

- Task Manager  $\rightarrow$  HMRC  $\rightarrow$  EPS
- Select the previous (relevant) tax year
- Tick the 'Final submission for this tax year?' box
- Click the 'Calculate Due' & then Submit the EPS

Recruit Lt	td - 2518	2 21 MAR 2	022 HMRC TAX								Se	erviceProvider 🤜	<u>₩</u> ¢		?	≣ -
Emplo	oyer P	aymen	t Summ	ary Tax Y	ear 2021		~						I	₽•	Close	9
			omitted for a spe on on statutory p								are made to any	employees in a	tax month (b)	or you	want to reco	over
statutory p	ayments, N		on on statutory p								are made to any	employees in a	tax month (b)	or you	want to reco	over
statutory p	ayments, N	IC compensation	on on statutory p						loliday for New		-	employees in a	tax month (b)	or you	want to reco	over
statutory p	ayments, N	IC compensation	on on statutory p						loliday for New	Businesses.	-	employees in a Emp.Allw Claimed	tax month (b) Ci Deductior Sufferre	S J	want to reco Apprentice Levy Payable	
statutory p	ayments, N ubmission fo Tax	IC compensations of the second	Date	Amount	Pay Bill (Gross	fered (limi	ited companies of Student	ponly) or NIC H	Page 1	of 1 (12 items) SPP & ASPP	< [1] > SAP	Emp.Allw	Cl	S J	Apprentice Levy Payable	
statutory p	ayments, N ubmission fo Tax	IC compensations of the second	Date	Amount Due	Pay Bill (Gross For NI)	fered (limi	ited companies o Student Loan	PG Loan	Page 1 SMP Recovery	of 1 (12 items) SPP & ASPP Recoveries	< [1] > SAP Recovery	Emp.Allw Claimed	Cl	S / is id	Apprentice Levy Payable	~

**Amendment after final FPS/EPS**: If there is a change to the payroll data after you have already completed the final FPS/EPS, it is possible to submit another "final" submission simply by sending a further FPS/EPS submission with the "Final Submission for this Year" option ticked.

#### 4.3 ISSUING P60 CERTIFICATES

To issue P60s to your contractors, from the Contractor list screen, click the HMRC forms dropdown and select the required action. Make sure the correct year has been selected before sending.

		Service Provider 🗸 💆 🗱 🕜 🚍 🗸
		Import ▼     HMRC Forms ▼     Close
		Print P60 for Selected Contractors
		Email P60 for Selected Contractors
NI Number	Primary Agency	Email bulk P60 for Selected Contractors Sta

# 5 SUPPORT

We welcome any suggestions for improvements to the software. Please send an email to the below mentioned email address if you have any questions, feedback or suggestions.

If you are experiencing any issues with the software please email the support team at <a href="mailto:support@accentra.co.uk">support@accentra.co.uk</a>. This will generate a support ticket and allow our team to respond promptly. Please include your Payroll company ID and contact details in the email.

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